The well-being potential of every one of us depends on the environment in which we live and systems in which we operate. And the success of every organization depends on creating opportunities for individuals to thrive and fulfill their potential.

At SHINE, our scientists conduct research with the aim of shining a light on the dynamic connections that exist between individuals, organizations, workplaces and communities and their impact on our well-being. Because well-being in one setting influences well-being in all settings.

**New Position Posting at SHINE**

SHINE, at the Harvard T.H. Chan School of Public Health, is seeking a senior scientist at the Research Associate, Research Scientist, or Senior Research Scientist level to design and analyze studies about individual and population well-being which specifically examine the impact of work. The preferred candidate will have at least five years of experience in psychosocial measurement theory and survey design, multi-level modelling, and longitudinal analysis. In addition, prior experience in the conduct of research related to occupational health, well-being, organizational psychology, and impact assessment is desired. Excellent writing and communication skills are a must along with the ability to work with the team.

**Basic Qualifications:**
- Doctoral degree in biostatistics, epidemiology or related field
- Experience in study design, in particular, survey methodology
- Statistical programming skills for data management and analysis
- Experience with STATA and/or R or other statistical software (e.g., SAS)
- Experience and success in scientific writing, including manuscripts and grant proposals
- Strong quantitative and communication skills
- Excellent organizational skills and attention to detail
- Solutions oriented
- Collaborative team player

**Additional Qualifications:**
- Knowledge of well-being literature is a plus
- Business experience, occupational experience or international health experience
- Interest in workforce well-being/corporate social impact landscape

This position is funded for 1 year with the possibility of renewal. Three letters of reference and CV and cover letter requested.

**Please submit to:**
Dr. Eileen McNeely, Director of Harvard SHINE at: emcneely@hsph.harvard.edu