Job Position

Title: Research Associate
School: Harvard T.H. Chan School
Department/Area: Dept. of Environmental Health/The Sustainability and Health Initiative for NetPositive Enterprise (SHINE)

We cannot solve the greatest challenges to health by working in isolation. That is why the Sustainability and Health Initiative for NetPositive Enterprise (SHINE) helps corporations across all sectors measure and accelerate the ways in which they help the world become a healthier, more sustainable place. We set a bold vision for companies to factor their impact on our health into all business decisions, and act in ways that will protect human health and the environment.

SHINE connects forward-thinking companies with pioneering research to advance NetPositive sustainability and worker well-being in business. We combine academic research with powerful tools to guide corporate responsibility, sustainability, and health and well-being practices across the globe. The dissemination of SHINE research findings occurs at our annual SHINE Summit.

As part of our pursuit of worker well-being, we follow various occupational cohorts, such as factory workers and flight attendants.

Position Description:

We are seeking a full time Research Associate to provide leadership for research methodologies for various occupational health studies. Beyond study design, the Research Associate will lead quantitative and qualitative research analysis, manage data sets, collaborate in publication of findings, and assist with grant writing. This person will work closely with the Director and research staff to draw insights from longitudinal data about the impact of work on population health.

Because we are aiming for innovation and change at scale, we seek a self-starter who rises to the challenge of trying something new, knows how to persevere and problem-solve in the face of the unknown, remains flexible to iterate the design
as we learn and grow, is detail-oriented, a constant questioner, works well within a team, and has skills preparing oral and written results for many types of stakeholder groups—businesses, workers, communities, investors, consumers, government entities and NGOs and academics.

This individual is expected to provide mentoring and support to other team members involved in the design, implementation, or analysis of the work.

**Basic Qualifications:**
- Doctoral degree in biostatistics, epidemiology or related field
- Experience in study design, in particular, survey methodology
- Statistical programming skills for data management and analysis
- Experience with STATA and/or R
- Experience and success in scientific writing, including manuscripts and grant proposals
- Strong quantitative and communication skills
- Excellent organizational skills and attention to detail
- Solutions oriented
- Collaborative team player

**Additional Qualifications:**
- Knowledge of well-being literature a plus
- Business experience, occupational experience or international health experience

This position is funded for 1 year with the possibility of renewal.
Three letters of reference and CV requested.

**Please submit to:**
Dr. Eileen McNeely, Director of Harvard SHINE at: emcneely@hsph.harvard.edu
Cc: Elizabeth Nolan, SHINE Administrator: enolan@hsph.harvard.edu