Second Dean’s Annual Report on Diversity and Inclusion highlights progress, next steps
The report highlights efforts across the School to recruit and retain diverse students, staff, faculty, and researchers, and to create a climate of inclusion for all.

Sexual Assault Prevention Task Force releases recommendations
The report calls for improving sexual assault prevention education and training for students, and creating a new leadership position to oversee prevention efforts across the University.

A better surveillance system for tracking police homicides
Official counts of homicides by police seriously undercount incidents, according to a new study, but a data system used by some states could be a crucial tool for gathering more comprehensive information.

Event Highlights

Voices in Leadership: Donna Shalala
Live webcast
March 24
12:30–1:00 PM

Department of Biostatistics Colloquium
Daniela Witten, University of Washington
March 24
12:30–2:00 PM
Building 2, Room 426

Sitting in the Driver’s Seat: Business and Global Well-Being
Center for Health and the Global Environment Directors Lecture
March 31
12:30–1:30 PM
FXB G-13

Podcast

In this episode: Promoting heart-healthy behaviors; Zika’s impact on women

Around the School
Effective Strategies for Recruiting a Diverse Team

March 24, 10:00–11:30 AM
Countway Library, Ballard Room
In this course, you will learn about why diversity recruitment is important and how to think differently about your staffing needs, and you will gain skills to reduce unconscious bias during the interview process.

Year End Assessments: Helpful Tips for Staff and Managers

March 30, Staff: 1:30–2:30 PM; Managers: 3:00–4:00 PM
Countway Library, Ballard Room
This workshop is designed to help staff and managers prepare for meaningful year-end assessments. From writing a clear summary, to giving and receiving feedback, we will explore useful tools and examples.

Learn more about the performance management process, upcoming trainings, and key deadlines.

President's Administrative Innovation Fund Announced

This fund will support novel approaches to administrative work undertaken throughout Harvard. The inaugural round of grants will focus on three areas of critical importance: academic administration, service delivery, and talent development. Descriptions of these categories, examples of proposals, and application instructions can be found on the program website. Applications for funding are due on May 16, 2016.

Research news

Broad support for limiting opioid painkiller prescriptions
Pregnant women may get too much mercury by following U.S. seafood advice
Unhealthy environment blamed for quarter of deaths worldwide
Longevity gap between rich and poor expanding
Ban on hazardous virus experiments could be lifted
Evaluating presidential candidates’ economic proposals
Safety of ‘Made in India’ medicines questioned
Suicides at gun ranges have prompted rules changes