Equity, Diversity and Inclusion (EDI) Fellowship Program
2020-2021 Information Sheet

What is the EDI Fellows Program?

Sponsored by the Office of Diversity and Inclusion, the **Equity, Diversity, and Inclusion (EDI) Fellowship** program was created to help address the needs of the Harvard Chan community. The EDI Fellowship is a cohort-based model, offering Fellows training, support, and mentorship from staff to support with strategic diversity activities as well as co-develop, pilot, and facilitate workshops, events, and/or programs. These projects utilize critical principles of community-building and community engagement to advance the integration of diversity, equity, and inclusion across the Harvard Chan School and the university.

What Can I Do As An EDI Fellow?

EDI Fellows have options in supporting a variety of activities that are essential to the work of the Office of Diversity & Inclusion (ODI) and partnering offices. Fellows can work on specific projects within ODI, or within Student Services, Admissions and Student Affairs, for example. Some past examples of projects that EDI Fellows will lead include, but are not limited to: the Youth in Public Health Summit and Health Equity and Leadership (HEAL) Conference; diversity & inclusion workshops; Self, Social, and Global Awareness training; social justice or identity based student support activities; prospective student recruitment; and more.

In addition, EDI Fellows can also support in organizing events and programs intended to meet the evolving needs of the Harvard Chan community.

How Do I Become An EDI Fellow?

Information about the EDI Fellowship application process is communicated and shared among HSPH students in late August, and Fellows for that academic year are selected in September. To become an EDI Fellow there is an application process. In order to apply, applicants are asked to complete a digital application via a Qualtrics form, which will then be reviewed by the EDI Fellow Selection Committee. Applicants are notified in September of the application decision, and the group will be convened for an Orientation session shortly thereafter.

Applications to become an EDI Fellow are considered once a year in late summer, prior to the start of the academic year.

Contact Us

For more information about the EDI Fellowship, contact ODI at odi@hsph.harvard.edu.
What We’re Looking For

- Global representation of individuals with a prior history and commitment to supporting the goals and vision of ODI
- Familiarity (and ability to self-identify gaps) in diversity, inclusion, and cultural humility
- Ability to manage time, large projects (conferences), and rigorous academics
- Prior experience leading organization meetings and interacting with senior-level administration *(preferred, not required)*

Responsibilities

EDI Fellows are responsible for helping create a culturally inclusive environment for members of our Harvard Chan community through co-curricular programming, such as:

- Participating in workshops, train-the-trainer sessions, and retreats on leadership
- Act as a student advocate and ODI representative to the Harvard Chan community
- Collaborate with other EDI Fellows, Harvard Chan community members, and/or external partners to develop or manage workshops, trainings, and events
- Attend EDI Fellow meetings, retreats, and regular check-ins with supervisor
- Contribute to ongoing annual ODI projects
- Other duties as assigned

Additional Information

EDI Fellows work approximately 10 hours per week, at a pay rate of $20/hour (depending on year and program).

**Applicants to the EDI Fellowship must be eligible to work in the United States.** If you have additional questions about your eligibility to work, please contact the Harvard International Office.

Important Dates

- **EXTENDED!** Deadline to apply: Thursday, Sept. 17, 5:00 pm ET
- Week of Sept. 21: In-person interviews
- Week of Sept. 28: Selection and invitations
- EDI Fellows Orientation (required): Saturday, Oct. 3, time TBD