**2015 Outstanding Postdoctoral Mentor Award**

In order to highlight considerable efforts and accomplishments of faculty who consistently serve as exemplary mentors of postdocs, the Harvard Chan Postdoctoral Association (PDA) has established the Outstanding Postdoctoral Mentor Award.

The award will recognize a Harvard Chan faculty member who effectively guides their postdocs throughout their professional training at Harvard Chan. An effective mentoring relationship can inspire and give confidence to their Postdoc, while providing the mentor with a valued colleague. We encourage Postdocs to nominate their mentors for the sixth annual award for outstanding mentoring.

**Nomination Process**

Nominators will write up to 150 words for each of the 4 criteria: 1) Professional development, 2) Mentor/Mentee relationship, 3) Research and 4) Other. Nominators are encouraged to include whatever examples they think are appropriate in the context of outstanding mentoring. Please complete the online application form by **Monday, September 14th, 2015**.

Online form: <https://harvard.az1.qualtrics.com/SE/?SID=SV_ePT9JEmZckhzAQR>

**Judging Process**

The application review process will be blinded and each criteria point will be scored 1-5 by a panel of Harvard Chan postdoc judges. The winning Mentor will be presented with an award for Outstanding Mentoring during Postdoc Appreciation Week together with a plaque and certificate.

**Rules**

1. *Nominees* must be Faculty Member of Harvard Chan School of Public Health
2. *Nominees* must be currently mentoring Postdoc(s) at the Harvard Chan School of Public Health
3. *Nominators* must have been appointed as postdoc at the school anytime Between Sept 2014-2015
4. Last year’s winner of the mentor award may not be nominated by the same postdoc

In order to help you write your nomination, we have included some examples of excellence in mentoring (below) for each judging criteria. Please note these examples are a guide and not a rule. Applicants are encouraged to include whatever examples they feel are appropriate for each criteria.

1. **Professional Development**
	* Actively supports administrative and professional matters such as publishing, grant writing, presentation of research findings, teaching and job searching.
	* Broadens their Postdoc’s network, proactively promoting interaction and encouraging collaboration.
	* Guides postdoc from dependence & inexperience to independence and proficiency.
2. **Mentor/Mentee Relationship**
	* Is a professional role model, clearly articulating expectations and holding high standards.
	* Respects postdocs goals and advises on how to reach them.
	* Supports and advocates for their postdocs, helping the overcome problems and barriers.
3. **Research**
	* Respects scientific input, allows intellectual growth and development.
	* Acknowledges Postdoc skills, promotes development of new skills and research direction.
	* Fosters innovative research directions and ownership of projects.
4. **Other**
	* Any other personal examples of excellence in postdoc mentoring.